

Trailblazers Life Choices Inc. is a non-profit organization committed to providing services for adults living with disabilities. Trailblazer currently serves more than 120 people in supported employment, volunteering, work experience, and recreation activities all with the goal of community inclusion.

DIRECT SUPPORT WORKER

DUTIES

Direct Support Worker is responsible for the ongoing direct support for people accessing Trailblazers Life Choices Inc. Leisure Services. This includes relationship-building, getting to know the person, setting up goals, following up on and documenting peoples' accomplishments, participating in meetings, being a liaison between caregivers and our agency, as well as ensuring peoples' safety both within and outside of our facilities. Direct Support Worker is expected to work independently and collaboratively with other members of the team.

This role requires an individual that is able to support the program and team with:

- *High Work Standards:* work ethic, attention to detail, time management, task completion, consistency, follow up, coaching, patience, influencing and modeling professional behavior
- *Personal Management/ Development Skills:* accountability, self-management, stress tolerance, flexibility, creativity, initiative, working in teams or independently, problem solving, openness, willingness to learn, receives feedback
- *Professional Skills:* interpersonal and communication skills, influencing, collaboration and the ability to establish effective relationships/trust with others, within professional boundaries

REQUIRED QUALIFICATIONS

Mandatory:

- Positive attitude and belief that persons with disabilities have the right / responsibility to define and pursue their life choices, and pursue active participation and involvement in the community.
- A valid Class 5 (I or F) Driver License with clear driving abstract and reliable transportation
- First Aid/CPR Certificate
- Satisfactory criminal record check, driver abstract, child abuse registry check and adult abuse registry check
- Ability to work independently and as a part of a team
- Knowledge of basic health and safety rules
- Completion of a high school diploma or equivalency.
- Strong written and verbal communication;
- Good interpersonal skills.

Preferred

- Minimum of 6 months of experience providing services to people with disabilities
- Crisis Prevention Intervention, Medication Administration, Proactive Procedures and Behavioral Strategies, Foundations and Disabilities Training
- Certificate in Disability and Community Support
- Skills in assisting individuals in anger management, daily living, self-help, etc.
- Knowledge of developmental disabilities

WAGE

12.50 CAD/h - 15.00 CAD/h
(Based on qualifications.)

POSITION TYPE

Full-time; Part-time; Casual;
Also, volunteer positions are available.

SCHEDULE

Multiple shifts are available.
Day programs: 8:30 am – 3:30 pm;
Residential: 3 pm – 11 pm;
11 pm – 9 am;
9 am – 4 pm (weekends)

DEPARTMENT

All departments
(Day programs & Residential)

LOCATION

Multiple locations (depends on the department)

CLOSING DATE

N/A

HOW TO APPLY

Via email: hr@tlcwpq.ca
Or in person at: Unit 5, 1031
Autumnwood Drive, Winnipeg, MB
R2J 1C6

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- An applicant who is offered an employment, must provide a current (not older than 3 months) and satisfactory Criminal Records Check, Child Abuse Registry Check, and Adult Abuse Registry Check